



INVITED SPEAKERS FORM

PLEASE SUBMIT BEFORE MARCH 29, 2002, PREFERABLY BY EMAIL, TO :
ICWES12 Scientific Program <icwes.program@gmc.ulaval.ca>

PERSONAL INFORMATION

First Name:	_____
Last Name:	_____
Title:	_____
Organization:	_____
Mailing Address:	_____ _____
City:	_____
Province/State:	_____
Postal/Zip Code:	_____
Country:	_____
Phone Number:	(H) _____ (W) _____
Fax Number:	_____ Email: _____
In which years have you attended an ICWES12 Conference?	_____

BRINGING KIDS?

If so, how many? _____ Daycare? Yes _____ No _____ Age(s) of children _____
Please see link [Short Term Daycare] on the ICWES12 website located at www.icwes12.org
Special needs? Please be specific, e.g. allergies, high chairs, etc. _____ _____ _____
Family table at banquet? Yes _____ No _____
Number at table? _____
Would you be interested in having your children participate in summer camps? Yes _____ No _____

Panel or Work shop no ξξξ

(title) Δεσ ρφλεξιονσ ετ δεσ αχτιονσ πουρ στιμυλερ λεσ φεμμεσ

Facilitator:

Prof. Xxx Yyy, École Nationale d'Administration Publique (ENAP), Montréal, Québec
(Xxx.Yyy@toto.ca)

Panellists:

Prof. Abc Def, Département des sciences de l'éducation, Université du Québec a Trois-Rivières (Abc.Def@toto.ca)

Prof. Gef Hij, Faculté des sciences de l'éducation - Psychopédagogie et andragogie,
université de Montréal (Gef.Hij@toto.ca)

Mrs. Klm Nop, responsable Concours *Chapeau, les filles!* et *Excelle Science*, ministère
de l'Éducation du Québec, Canada (Klm.Nop@toto.ca)

Dr. Qrs Tuv, Chaire Marianne-Mareschal pour la promotion du génie auprès des femmes,
École Polytechnique de Montréal, Canada (Qrs.Tuv@toto.ca)

Prof. Wxy Zab, Chaire CRSNG/Alcan pour les femmes en sciences et génie au Québec,
Université Laval, Canada Wxy Zab@toto.ca)

Keywords

Promotion, retention of women in science and engineering

ABSTRACT

Χεττε ταβλε ρονδε πισε ρυνιρ διπερσ οργανισ μεσ θυβλχοισ ιντερπεναντ αυπρσ δεσ φεμμεσ πουρ φαφορισερ λευρ παρτιχιπατιον αυξ μτιερ σ ετ προφεςσιονσ σχιεντιφιθυεσ (Χηαιρε Μαρια ννε-Μαρεσχηαλ, ΜΟΙΦΕΜ, ΜΕΘ, ΜΡΣΤ, Χηαιρ ε ΧΡΣΝΓ/ Αλχαν πουρ λεσ φεμμεσ εν σχιενχεσ ε τγνιε). Χηαχυν πασσερα εν ρεπυε σεσ αχτιπιτ σ δεσ ανν εσ ργχεντεσ, αφιν δθεν δγαγερ λεσ ασ πεχτσ ποσιτιφσ μαισ αυσσι αφιν δε λεσ χριτιθυε ρετ δε δγαγερ δεσ πιστεσ ρριπιλγιερ πουρ λε σ ανν εσ φυτυρεσ.

Αυ φιλ δεσ δισχυσσιονσ, λεσ ιντερπεναντεσ σεα τταρδεροντ ρ δι φινιρ δεσ αξεσ δε ρεχηερχηε υτι λεσ πουρ χομπρενδρε διπερσ ασπεχτσ ενχορε φλ ουσ δε λα προβλματιθυε, πουρ φαφορισερ λειν τγρατιον ρυσσιε δεσ φεμμεσ δανσ χεσ σεχετυρ σ, ου ενχορε πουρ οπτιμισερ λευρ αππορτ ρ λα χ ολλεχτιπιτ.

Υνε δεσ σευλεσ αχτιπιτ σ σε δρουλαντ εν φραν λαισ λορσ δε χεττε χονφρενχε, λεσ οργανισατρι χεσ δε χεττε ταβλε ρονδε αιμεραιεντ ινπιτερ λεε νσεμβλε δεσ φρανχοπηνονεσ ετ δεσ φρανχοπηλιε σ πρσεντσ ρ σε φοινδρε ρ νοσ δισχυσσιονσ ετ ρ χρερ δεσ αλλιανχεσ στραγιθυεσ.

PANEL PRESENTATIONS

1. Λεξπριενχε δε λα Χηαιρε Μαριαννε Μαρεσχηαλ (Αbc Def)

Εν 1998, διξ φεμμεσ σχιεντιφιθυεσ σε σοντ αλλι εσ αυξ διφλρεντσ ιντερπεναντσ ετ ιντερπεναντ εσ δυ μιλιευ σχιεντιφιθυε ετ τεχηνολογιθυε θυβ λχοισ αφιν δε προποσερ αυξ φευνεσ φιλλεσ υνε ι μαγε δεσ χαρριρεσ εν γνιε χομμε υνε ποιε αχχεσσιβλε, στιμυλαντε, δπναμιθυε ετ σοχιαλεμεντ ιμπορταντε. Αυ τερμε δυν πρεμιερ μανδατ δε τ ροισ ανσ, διφλρεντεσ αχτιονσ τουχηαντ πλυσ δε 2000 φευνεσ φιλλεσ ετ φεμμεσ δε τουτ @γε, δυ π ριμαιρε αυ μαρχη δυ τραπαιλ, οντ τινιτ εσ δανσ λα ργιον μ τροπολιταينه δε Μοντρ αλ. Λε σ παρεντσ δε χεσ σχιεντιφιθυεσ εν ηερβε νε σοντ πασ δεμευρ εν ρεστε. Υνε τουτε νουπελλε προ γραμματιον ρ λευρ ιντεντιον εστ συρ λε ποιנט δε ποιρ λε φουρ. Τουτ εν πουρσυιπαντ λεσ αχτιπιτ σ εξισταντεσ, λα Χηαιρε χομπτε, αυ χουρσ δε

σον σεχονδ μανδατ, τενδρε σον αχτιον αυξ ργιονσ πριπηριθυεσ.

2.

Βιλαν δεσ 15 ανσ δεξπριενχε δε ΜΟΙΦΕΜ ετ ν ουπελλεσ απενυεσ (Gef Hij)

Δεπυισ πλυσ δε 15 ανσ, ΜΟΙΦΕΜ (σεχτιον θυβλχοισε δυ Μουπεμεντ ιντερνατιοναλ πουρ λεσ φεμμεσ ετ λενσειγνεμεντ δεσ ματηματιθυεσ) σε πρφοχχυπε δε λα σιτυατιον δεσ φεμμεσ ετ δεσ φιλλεσ εν ματηματιθυεσ. Μι μεσι δανσ λεσ τυδε σ ιντερνατιοναλεσ λεσ φιλλεσ ρυσσισεντ αυσσι βιενθυε λεσ γαρλ ονσ, ελλεσ χηοισισεντ μοι νσ θυε χεσ δερνιερσ λεσ δομαινεσ απανχσ δεσ σχιενχεσ αππλιθυεσ. Πουρ χηανγερ λα σιτυατιον, ΜΟΙΦΕΜ α οργανισ δεσ χολλοθυεσ ετ δεσ σ μιναιρεσ ετ πυβλισ δεσ ουπραγεσ προποσαντ δεσ σολυτιονσ.

Λορσ δε χεττε χομμυνιχατιον, νουσ πρσεντερο νσ υν απερυ δεσ αχτιονσ ποσ εσ παρ ΜΟΙΦΕΜ δεπυισ 1985 πορταντ συρ δεσ συφετσ χομμε λα δ μνητηφιχατιον δεσ ματηματιθυεσ; λεσ ματηματιθυεσ ετ λεσ τραπαυξ τραδιτιοννελεσ δεσ φεμμεσ; λεσ φεμμεσ, λα διπερσιτ ετηνιθυε ετ λεσ ματηματιθυεσ Νουσ αβορδερονσ λεσ ασπεχτσ ποσιτιφσ δε νοσ ιντερπεντιονσ, μαισ αυσσι υνε χριτιθυε δεσ σεσ αχτιονσ αφιν δε μειυξ οριεντερ λεσ αχτιονσ φυτυρεσ. Ενφιν, νουσ πρσεντερον σ λεσ προφετσ εν χουρσ ετ πρψυσ ετ πρχισερο νσ πουρθυοι νουσ ενπισαγεονσ δλαργιρ νοσ ι ντερπεντιονσ αυξ σχιενχεσ ετ αυξ τεχηνολογιε σ.

3.

Λα διπερσιφιχατιον δεσ χηοιξ δε χαρριρεσ δε σ φεμμεσ : υν μοψεν δασσυρερ λευρ ρυσσιτε ρχονομιθυε (Klm Nor)

Δερριρε λα προγεσσιον δε λα πρσενχε δεσ φεμμεσ ρ λυνιπερσιτ σε χαχηε λε πηνομλνε δε λευρ χονχεντρατιον δανσ δεσ σεχετυρσ τυπιθυεμ εντ φμινινσ. Ενχορε αυφουρδηυι, λεσ φεμμεσ σοντ νεττεμεντ σουσ-ρεπρσεντ εσ δανσ λεσ δομαινεσ δεσ σχιενχεσ πυρεσ ετ δυ γνιε, ετ δυν γρανδ νομβρε δε μτιερσ ετ δε προφεςσιονσ δε λα φορματιον προφεςσιοννελλε ετ τεχηνιθυε θυισοντ παρ τραδιτιον ρσερπσ αυξ ηομμεσ. Δομμα γε! χαρ χεσ εμπλοισ οφφρεντ σουπεντ λεσ μειλλευρεσ χονδιτιονσ δε τραπαιλ ετ λεσ σαλαιρεσ λεσ πλυσ λεπσ.

Δανσ στον πλαν δαχτιον εν ματιρε δε χονδιτιον φμιννε, λε μινιστρε δε λδουχατιον σεστ ενγαλ δ σουτενιρ λα ρυσσιτε δουχατιπε ετ σοχι οπροφεσσιονελλε δεσ φιλλεσ. Πουρ χε φαιρε, πλυσιευρσ αχτιπιτσ οντ τμισεσ εν πλαχε, νοτ αμμεντ λε πολετ *Εξελλε Σχιενχε* δυ χονχουρσ *Χηαπεαυ, λεσ φιλλεσ!* Δαυτρεσ μομενσ οντ πρψουσ πουρ σενσιβιλισερ, ποιρε δοννερ δεσ μοψενσ αυξ περσοννεσ θυι ινφλυενχεντ λεσ χηοιξ αφιν θυε τουσ φαπορισεντ υνε μειλλευρε διπερσιφιχατιον δεσ χηοιξ δε χαρριρεσ δεσ φεμμεσ.

4.

Πολιτιθε ετ προγραμμεσ δυ μινιστρε δε λα Ρεχηερχη, δε λα σχιενχε ετ δε λα τεχηνολογιε δυ Θυβεχ (Qrs Tun)

Λε μινιστρε δε λα Ρεχηερχη, δε λα σχιενχε ετ δε λα τεχηνολογιε α πυβλι εν φανπιερ 2001 λα πολιτιθε ιντιτυλ Πολιτιθε θυβχοισε δε λα σχιενχε ετ δε λιννοπατιον σαποιρ χηανγερ λε μο νδε θυι χομπορτε 3 γρανδσ αξεσ: λε σαποιρ, λα ρεχηερχη ετ λιννοπατιον. Λαιντερπεντιον πορτερα πλυσ παρτιχυλιρεμεντ συρ λε σαποιρ.

Θε πρσεντεραι γαλεμεντ λεσ διφφρεντσ προγραμμεσ μισ δε λαπααντ παρ λε ΜΡΣΤ ετ παρτιχυλιρεμεντ λε προγραμμε αιδε δ λα ρελλπε εν σχιενχε ετ εν τεχηνολογιε θυι α πουρ πρινχιπαλ οβφ εχτιφ δε φαιρε λα προμοτιον δεσ χαρριρεσ εν σχιενχε ετ εν τεχηνολογιε αυπρσ δεσ φευνεσ. Δανσ χε χαδρε, φε πρσεντεραι διφφρεντσ προφετσ θυι οντ τδπελοππσ σπχιφιθυεμεντ πουρ λεσ φιλλεσ.

5.

Νουπελλεσ πιστεσ δαιντερπεντιονσ πουρ προμουσοιρ λεσ σχιενχεσ ετ λαινγιεριε αυπρσ δεσ φεμμεσ θυβχοισεσ (Ωξψ Ζαβ)

Λα Χηαιρε ΧΡΣΝΓ/Αλχαν εστ υνε δεσ χινθ χηαιρεσ χρρεσ εν 1996 παρ λε Χονσειλ δε ρεχηερχη εν σχιενχεσ νατυρελλεσ ετ ενγιε δυ Χαναδα (ΧΡΣΝΓ) εν παρτεναριατ απεχ λαινδυστριε πριπλε, πουρ φαπορισερ λα πρσενχε δεσ φεμμεσ εν σχιενχεσ ετ ενγιε αυ Χαναδα. Ελλε χομπλτε δ λατ 2002 υν πρεμιερ μανδατ δε χινθ ανσ.

Λορσ δε χεττε ταβλε ρονδε, νουσ ρσυμερονσ λεσ αχτιπιτσ θυε λα Χηαιρε α ραλιεσ ου θυι σ

οντ εν χουρσ. Νουσ παρταγερονσ απεχ λεσ παρτιχιπαντεσ λα χομπρενσιον δε λα προβλματιθε συρ λεσ φεμμεσ εν σχιενχεσ ετγιε αυ Θυβεχ θυελλε α δπελοππε δτραπερσ στον εξπριενχε, σεσ τυδεσ ετ σεσ ρεχηερχησ. Νουσ νουσ ατταρδερονσ συρ λε σιτε ιντερνετ ΟΠΥΣ, υν ουτ ιλ πδαγογιθε γρατυι θεε λα Χηαιρε α χρπουρ λεσ ενσειγναντσ δε σχιενχεσ δυ σεχονδαιρε ετ συρ θυελθυεσ ρσυλτατσ δυ προφετ δε ρεχηερχη ΦΧΑΡ *αχτιον χονχερπε* θεε λα Χηαιρε ραλιεσ εν χολλαβορατιον απεχ δεσ χολλγεσ ετ λε Χεντρε ιντερυνιπερσιταιε δε ρεχηερχη συρ λα σχιενχε ετ λα τεχηνολογιε ΧΙΡΣΤ δε λεΥνιπερσιτ δυ Θυβεχ δ Μοντρεαλ (ΥΘΑΜ). Ενφιν, εν φαισαντ χε βιλαν, νουσ ιδεντιφιερσ θυελθυεσ πιστεσ δαιντερπεντιονσ ετ δε ρεχηερχησ θεε νουσ χροψονσ ιμπορταντεσ πουρ λε Θυβεχ δανσ λα απενιρ.

References

Instructions for Authors: Panel Submissions guidelines (from www. ICWES12.org)

- 1) Paper should be original, typed and written in English (papers should not be in press or under consideration for publication elsewhere).
- 2) Paper should not exceed three (3) pages, including abstract (between 125 and 150 words), text, illustrations, photographs, references and appendix.
- 3) Include the names, academic degree(s), affiliations, and locations (city, province/state, and country) of all authors (panellists).
- 4) Send a signed statement from the panel organizer that each participant has agreed to take part on the panel.
- 5) Completed papers should be sent by email to the Conference Secretariat (cheryl_cadrin@carleton.ca) OR PREFERABLY SEND IT DIRECTLY TO THE PROGRAM COMMITTEE (icwes.program@gmc.ulaval.ca) as an attached document in the appropriate format.
- 6) Electronic submission is preferred. Regular mail is acceptable when electronic submission is not possible.
- 7) To accelerate the process, please fill the forms for ACCEPTED PAPERS available on the conference web site front page (www.icwes12.org)

Typing

Authors should use 21.6 x 27.9 cm (8.5 x 11 inch) paper size with 2.5 cm (1 inch) margins left, right, top, and bottom. The main text should be presented in two 7.7 cm (3 inch) columns with a 1.3 cm (0.5 inch) space between the columns, and full-justification using Times Roman 10pt typeface. Those who are limited to A4 paper size must be certain that their content will fit within the specified page limit when converted to 21.6 x 27.9 cm (8.5 x 11 inch). Electronic submissions should be in one of the following formats: Word2000; Word97 or Word 6.0/95 for Windows; Word 5.0 or 6.01 for Macintosh; WordPerfect 6/7/8; WordPerfect 5.1 for DOS; Adobe Acrobat PDF.

Format

The first page should include: (a) Title, (b) Authors' names, credentials, affiliation, including present address and e-mail address, (c) Abstract (125-150 words), and (d) 5 keywords. Place the title in 14 point Times Roman typeface, single-column, bolded, centered, and initial capitals. Include the names, credentials, institutions, email addresses and locations of the author(s) or panelists below the title using 12 point Times Roman typeface, single-column, bolded, centered, initial capitals. While forms of credentials and other author information are subject to minor revision by the ICWES12 office for the purpose of consistency or correction of obvious errors, it is the responsibility of the first author of each submission to provide full and accurate information about all authors named. The main text of the submission should be single-spaced in 10 point Times Roman typeface, justified, two-column format with 1.3 cm (0.5 inch) between columns. Do not indent the initial lines of paragraphs. Leave a clear line between paragraphs. Manuscripts should be prepared according to the order: Introduction (Explanation of the background work, the practical applications, and the nature and purpose of the paper); Body (Discussion of the primary message and validation of the techniques used); Conclusion; Acknowledgment (when appropriate); References; Appendices (when appropriate).

Headings

Major headings should be typed centered in CAPITAL letters. Leave one line between the heading and the text. Subheadings should be left justified.

Illustrations

Line drawings should be original and not photocopies. Do not use colour photographs or figures.

Table: Heading should be underlined and centered.

Figure: Title of figure, left justified, subsequent text indented. Place figures at the top or bottom of a column.

References

List of references at the end of the document arranged numerically as they occur in the text. Note that all references listed here must be directly cited in the body of the text. In the text, use 10 point numbers in brackets to indicate reference numbers. Under a centered heading "References" at the end of the submission, cite references with titles using initial capitals only. List all authors of any cited work when there are six or fewer authors; if more than six, list only the first three followed by "et al".

Presentation Instructions: Panel Submissions

All speakers should meet with their respective chairpersons 15 minutes before the start of the session to facilitate its success. Your biography should be turned in at this time to aid the chairperson in your introduction.

Oral Presentations

- Oral presentations are allotted 15 min. followed by a 5 min. question and answer period.
- Speakers using 35mm slides are requested to load the slide tray prior to the beginning of the session.
- Speakers using overhead projectors are responsible for handling their own overheads during their presentations.

Speakers using PowerPoint must fill out a form requesting this equipment beforehand

Dear colleagues,

Some of you volunteered to review papers for ICWES12 (<http://www.icwes12.org>) and we have added many names to that list. We hope that you don't mind otherwise please let us know or could you possibly send us names of people who could review the papers we sent you?

It is time to ask for your participation in the peer review process for ICWES12. The response for the conference has been overwhelming. We received more than 300 abstracts and around 200 corresponding papers or posters coming from more than 35 countries. That will make a very exciting program with sessions on social or women studies, outreach and retention programs for girls and women from kindergarten to university, women's experiences from **various sectors in science and engineering and from around the world**, actual problems such as globalisation, sustainable development and bioethics, as well as technical contributions in engineering, physics, health, biology, etc...

We are sending the first batch of papers for peer review this week, asking for comments (If at all possible) by January 30. Each paper or poster will be reviewed by two reviewers. Each reviewer will receive a maximum of 5 to 6 contributions (around 5 pages papers or 1 page posters).

We would like you to review the contributions we have sent you, or if you are not at ease with some of them, can you please find someone and forward it to that person for review? If this happens, please let us know the names of new reviewers for each paper sent out.

Since the breadth of this conference is so broad, papers may not be directly in your area but you may still be able to provide comments on their acceptability. **Please keep in mind that some contributions relate personal experiences and are not based on research. Others are totally research-based. We are not looking for top notch research (great if they are) but rather for valuable experiences that are useful for women to share. We would like you to answer the following 2 questions:**

- 1) Is the paper acceptable or should it be refused ?
- 2) If refused, do you have any suggestions on what would make it acceptable ?

Please send back your answer by email, indicating carefully the contribution numbers and your answers.

Your contribution is very important for the success of ICWES12 conference!
Thank you again for volunteering.

Claire Deschênes

** Responsable du programme de la conférence ICWES12**

** <http://www.icwes12.org> **

Professeure, Génie mécanique
Université Laval , Ste-Foy (Québec) G1K 7P4
claire.deschenes@gmc.ulaval.ca
tel 1 (418) 656 5359, fax 1 (418) 656 7415

Thank you for submitting a paper for the ICWES12 Conference. Unfortunately, we regret to inform you that we are unable to accept your paper based on the comments of our peer reviewers of which we are sending you a copy.

We greatly look forward to your attendance at the ICWES12 conference in Ottawa this summer and to share in meeting and exchanging ideas with you that will make your attendance an invaluable contribution in making ICWES12 a most successful event.

Thank you very much for your interest in ICWES12 conference,

Grazia Toma (assistant of Claire Deschenes)

Here are the comments of the reviewers:



ICWES12 Letter of Acceptance

Congratulations! We are pleased to confirm the acceptance of your paper at ICWES12. Included in this package and for your convenience are all the necessary forms for those whose paper has been accepted. We thank you if you have already completed these forms and for those who must, we ask that you send them in as soon as possible.

ICWES12, the International Conference of Women Engineers and Scientists, is a dynamic international conference of women engineers, scientists and researchers. It is an opportunity for all participants in this tri-annual conference to interact, share and exchange thoughts, ideas and information about all aspects of the issues for women involved in these fields. The theme for the twelfth international conference is "Women in a Knowledge-based Society" and includes sub-themes such as women in research, technology and development. Our website is www.icwes12.org.

The ICWES12 conference is attracting the largest number of international participants ever and will be held from **Saturday, July 27 to Wednesday, July 31, 2002**, in Ottawa, Ontario, Canada, our beautiful nation's capital, at the Ottawa Congress Centre.

For those women who are coming from overseas, you must arrange and pay for your visa, if needed, and pre-paid registration is advised as it will most likely help to obtain a visa. Travel, food and accommodation (living costs) are the responsibility of the attendee and travel and health insurance should be purchased prior to your departure.

Women from developing countries and countries in transition who have an accepted ICWES12 paper for oral presentation, you are eligible to enter our competition for financial funding. This should be included in this package as a separate file. As a welcomed visitor of Canada and an attendee of the ICWES12 Conference, we remind you that you are subject to the laws and regulations of Canada for the duration of your visit.

We greatly look forward to your safe arrival at the ICWES12 Conference and thank you for your participation in helping to make this a truly international event!

Sincerely,

Dr. Monique Frize, P.Eng., O.C
ICWES12 Chair

For further questions, contact by email: Cheryl_Cadrin@carleton.ca or fax (613) 520-5682, the ICWES12 Secretariat.



ACCEPTED PAPER FORMS - to be completed Including Registration Form

Permission to Publish

The author(s) warrants that the above-cited manuscript is the original work of the author(s) and, to date, has never been published in the present form. The undersigned, with the consent of all authors, hereby grants the permission to publish to ICWES12 for publication in the conference proceedings.

Please sign here to grant permission to publish (primary author and employer's authorized agent) where appropriate:

_____ Primary Author's Name (print)	_____ Agent's Name and Title (print)
_____ Primary Author's Signature	_____ Agent's Signature
_____ Date	_____ Date

If you are entering the **Student Paper Competition**, please complete the following:

I hereby certify that the author of this paper is currently registered as a student in this institution.

_____ Supervisor's Name (print)	_____ Institution
_____ Supervisor's Title	_____ Supervisor's Signature
_____ Date	_____ Date

Audio-Visual Request Form

For your presentation, please check the following boxes for your audio-visual needs.

Data Projector Slide Projector Overhead Projector

Special Requirements _____

A screen and a microphone will be provided at the conference.

Please fax this form to Cate Palmer at 613-520-5682.



ICWES12 REGISTRATION FORM

Payment, in Canadian funds, may be made by cheque, money order, or bank wire transfer.

Payable to: ICWES12

Address: Carleton University
3091 Minto
1125 Colonel By Drive
Ottawa, ON Canada, K1S 5B6

Fax: 613-520-5682
Email: cate_palmer@carleton.ca
Web: www.icwes12.org

Wire transfers: Bank of Nova Scotia
118 Sparks Street
Ottawa, ON, Canada, K1P 5T2
Account# 40006 3309-14
The payment details should also quote the name of the participant and the account number 9219-07.

A receipt for all fees paid will be issued at the time of on-site registration.

REFUND POLICY – We regret that no refunds will be issued after April 15, 2002.

PERSONAL INFORMATION

First Name: _____

Last Name: _____

Title: _____

Organization: _____

Mailing Address: _____

City: _____

Province/State: _____

Postal/Zip Code: _____

Country: _____

Phone Number: (H) _____ (W) _____

Fax Number: _____ Email: _____

In which years have you attended an ICWES12 Conference? _____

ICWES12 CONFERENCE FEES – All fees are in Canadian dollars		Before April 15, 2002	After April 15, 2002	Total
Registration Regular Participants Includes program, two receptions, banquet, closing lunch and CD Rom		\$ 550	\$ 625	
Registration Presenters We request that you register prior to April 15, 2002		\$ 495	\$ 570	
Registration Seniors		\$ 440	\$500	
Registration Pioneers		\$ 200	\$250	
Registration Full Student Includes everything offered in the regular registration package		\$ 200	\$250	
Registration One-Day – Specify date _____		\$ 225		
Addition Meal Tickets	Banquet July 30 & Reception (each)	\$ 75 x ____		
	Children's ticket for banquet (each)	\$ 25 x ____		
	Closing lunch July 31 (each)	\$ 35 x ____		
Extra Proceedings (Not including shipping) – CD Roms		\$ 50		
GST Number R118838937	Tax (GST) 7%			
TOTAL FEES DUE				

BRINGING KIDS?

If so, how many? _____ Daycare? Yes ____ No ____ Age(s) of children _____

Please see link [Short Term Daycare] on the ICWES12 website located at www.icwes12.org

Special needs? Please be specific, e.g. allergies, high chairs, etc. _____

Family table at banquet? Yes ____ No ____

Number at table? _____

Would you be interested in having your children participate in summer camps? Yes ____ No ____

Please fax this form to Cate Palmer at 613-520-5682.

ICWES12 Competition

For Registered ICWES12 Conference Attendees Who Have Requested or are Requesting Financial Assistance to Attend the ICWES12 Conference

We are very pleased to have received a Canadian International Development Agency (CIDA) grant to help provide some financial assistance to a number of people coming from developing countries and/or countries in transition. For a list of countries that are eligible, please check CIDA's website at www.acdi-cida.gc.ca.

Eligibility:

The ICWES12 Competition is open ONLY to ICWES12 presenters of oral papers whose paper has been accepted and must be from one of the eligible countries.

Each entrant is eligible to receive the funding of :

1. The total cost of the full registration fee of \$550 +\$38.50 (GST)+ Total: **\$588.50** (CDN);
2. Economy air return ticket to Ottawa (ICWES12 will arrange the booking of air ticket on your behalf);
3. Accommodation at the University of Ottawa Residences;
4. A per diem rate of \$35.00 (CDN) for meals + airport bus fee to the closest hotel.

Prior to receiving the grant, the successful applicant must have signed the contract that will be sent out by ICWES12 to all successful applicants.

Since visas and travel requirements are sometimes difficult to obtain, we ask that you begin the process as soon as possible to assure your attendance at ICWES12.

Deadline for Competition: Friday, March 1, 2002

Requirements: Essay and Topic

Each Competition Entrant must provide a 1 to 2 page essay that is double-spaced, and in 12pt type on the following topic.

The essay should describe how your attendance at the ICWES12 Conference will benefit and have a positive impact on your country. Please include one or more of the following aspects:

women and development;
the environment;
sustainable development;
human rights and gender;
science and engineering.

Include specific changes/actions that you will undertake upon your return to your country.

The winners of the ICWES12 Competition will be selected by a jury made up of members with experience in developing countries and on the main topics to be addressed.

Competition Deadline: Friday, March 1, 2002.

Winners will be announced by email or fax no later than Friday, March 29, 2002.

Acknowledgment:

Each entrant should include the title, "ICWES12 Competition", the entrant's name, mailing address and email address on their essay. Competition Entrants will receive acknowledgment of their submissions by email.

The competition opens February 14, 2002, when entries first can be submitted and placed into contention. All entries must be delivered to:

Competition Coordinator, Dr. Moyra McDill by:

Email: moyra_mcdill@carleton.ca

Fax: (613) 520-5682

Mail: ICWES12 Competition, Carleton University, Minto 3091, 1125 Colonel By Drive, Ottawa, ON, Canada K1S 5B6

Essays should be received by 4:30 p.m. (Eastern Time), **FRIDAY, March 1, 2002**. This is a RECEIVE deadline, NOT a postmark deadline. Entries received after the final deadline will not be considered.

Criteria for Selection:

- How well the essay meets the objective of a positive impact on developing countries and countries in transition and feasibility of action plan;
- Quality of accepted oral presentation paper at the ICWES12 Conference.

Notification:

The results will be announced no later than Friday, March 29, 2002, by email or fax once judging is complete.

We look forward to receiving the ICWES12 Competition essays and to seeing many of you at the ICWES12 Conference July 27-31, 2002!

Note: Because we are a non-profit organization and on a limited budget, please indicate if you are capable of providing partial funding towards travel and registration expenses. Please indicate the amount you can contribute, if possible, and include it with your essay submission.

Dear **yyy**

Thank you very much for submitting an abstract for **ICWES12**. The program committee registered the following information; please verify that it is correct. Please note your reference number for further communication.

Your reference number: **iiii**

Author(s):

yyy (corresponding author)

zzz

Preferred theme: **Promotion, Retention of women in schools, universities and workplace**

Key words: **Career development**

We are looking forward to read your full paper due for **October 1, 2001**.

Best regards,

Xxx

Program Chair

Subject: ICWES12 Conference - Reminder (ref iii)

Dear yy

We have received your summary submission for the ICWES12 Conference to be held in Ottawa, Ontario, Canada, and have given you a confirmation of receipt and a reference number. We are in the process of organizing the Program and are inquiring as to when we will be receiving your full paper submission. Please remember to include your reference number with the submission.

Can you kindly email xxx@qqq.ca. If you have any questions, concerns or further queries, please do not hesitate to contact us.

We look forward to receiving your paper and in seeing you this summer in Ottawa at the ICWES12 Conference!

Sincerely,

Xxx

Program Chair

Dear **yyy**

We received your full paper submission for the **ICWES 12 conference**. It will be peer reviewed and you will be notified of your acceptance no later than **January 15, 2002**. If you need more information, please feel free to contact us.

Thank you for your full paper submission to the **ICWES12 Conference**.

Best regards

Xxx

Program Chair

Dear colleagues,

Some of you volunteered to review papers for ICWES12 (<http://www.icwes12.org>) and we have added many names to that list. We hope that you don't mind, otherwise please let us know.

It is time to ask for your participation in the peer review process for ICWES12. We are sending the first batch of papers for peer review this week, asking for comments (if at all possible) by January 30. Each paper or poster will be reviewed by two reviewers. Each reviewer will receive a maximum of 5 to 6 contributions (around 5 pages papers or 1 page posters).

We would like you to review the contributions we have sent you. If you are not at ease with some of them, can you find someone and forward it to that person for review? If this happens, please let us know the names of new reviewers for each paper sent out.

For each contribution, answer the following 2 questions:

- 1) Is the paper acceptable or should it be refused?**
- 2) If refused, do you have any suggestions on what would make it acceptable?**

Please send back your answer by email, indicating carefully the contribution numbers and your answers.

Your contribution is very important for the success of ICWES12 conference!
Thank you again for volunteering.

Xxx

Program Chair

Dear yyy

The paper you sent for ICWES12 conference has been reviewed and accepted. We are sending you the comments of the reviewers and we kindly ask you to make the corrections they suggested, if there are any. We'll send you your paper as an attached word document so you can modify it if necessary. Please resend the corrected paper by e-mail as soon as possible as we have to include it on the Proceedings of the conference.

Thank you very much for sending a paper at the ICWES12 conference, we are looking forward to seeing you in Ottawa this summer and to hear your presentation!

Xxx

Program Chair

Here are the comments of the reviewers:

Paper iii

Review 1:

Fskjagnose kj

Review 2:

Vdsnjgt osei

Date

Re : ICWES12 Letter of Invitation

To : yyy
(Address)

Dear yyy

We are pleased to confirm the acceptance of your paper at **ICWES12**. This letter is to confirm your attendance and facilitate with visa problems, etc.

The **ICWES12** conference will be held from **Saturday, July 27 to Wednesday, July 31, 2002**, in Ottawa, Ontario, Canada.

For those who are coming from overseas, you must arrange and pay for your visa and pre-paid registration is advised as it will most likely help to obtain a visa. Travel, food and accommodation (living costs) are the responsibility of the attendee and travel and health insurance should be purchased prior to your departure.

As a welcomed visitor of Canada and an attendee of the **ICWES12 Conference**, we remind you that you are subject to the laws and regulations of Canada for the duration of your visit. We greatly look forward to your safe arrival at the **ICWES12 Conference** and thank you for your participation in helping to make this a truly international event!

Sincerely,

zzz
ICWES12 Chair

For further questions, contact by email or fax at ...

Dear

We have received your paper for the ICWES12 Conference to be held in Ottawa, Ontario, Canada. Your paper has been reviewed and accepted. We are in the process of organizing the Program and engraving the CDROM of the conference. Please send the final version of your paper before **April 15** by e-mail at icwes.program@gmc.ulaval.ca . If you have any questions, concerns or further queries, please do not hesitate to contact us.

We look forward to receiving your paper and in seeing you this summer in Ottawa at the ICWES12 Conference!

Sincerely,

Grazia Toma

15 April 2002 - Monique

Message to be sent to all presenters:

We thank you for having sent such good quality papers and are very excited about all these excellent sessions that we will now have. As we are getting closer to the event, we have to make some decisions about the budget lines and one of these will be regarding the audio-visual equipment available for your presentation. Due to budget constraints, we will make available an overhead projector for transparencies, a screen and a microphone (in each of our seven rooms). If you wish to bring your own laptop and LCD projector, that is fine. Regarding registration fees for presenters: On each paper, even if there is more than one author, we have assumed that the corresponding author is the presenter. This means that corresponding (presenting) authors are expected to pay the lower registration fee (\$495 plus taxes) and the other authors will pay the full fee of \$550 plus taxes, as per our web site forms. (<http://www.icwes12.org>). If the corresponding author is NOT the presenter, then please inform as soon as possible by emailing the following people:

claire.deschenes@gmc.ulaval.ca

icwes.program@gmc.ulaval.ca

cate_palmer@carleton.ca

cheryl_cadrin@carleton.ca

The third message is that if your paper has not yet been corrected (as per reviewers' comments), then please make the changes right away and send it to Claire Deschenes. The CD Rom will be organised with ten days and anything received after April 26 will not be able to be published.

On the other hand, if you have not sent it because you cannot come to the conference, please email Claire right away.

She has a message for you. I am really looking forward to meeting all of you!!

Best Regards, MoniqueFrize

Dear ICWES12 Participant,

you have sent a paper to the ICWES12 conference to be held in Ottawa in July 2002. Your paper has been reviewed and accepted. We have not received the corrected version of your paper yet. We are now finalizing the CDROM of the conference. If we don't receive the final version of your paper by **May 24**, your paper will unfortunately not be copied on the CDROM of the ICWES12 conference.

Please send your paper as soon as possible.

Best regards

Dear

we received your full paper submission for the ICWES 12 conference (reference number), thank you very much. It will be peer reviewed and you will be notified of your acceptance no later than January 30, 2002. If you need more information, please contact us.

Once again, thank you for your full paper submission to the ICWES12 Conference.

Best regards,

Grazia Toma (assistant of Claire Dêschenes)

Message From Prof. Claire Deschenes, ICWES12 Program Chair

Thank you to all of you who have submitted your paper for the ICWES12 Conference. We are now in the process of creating the CDROM of which your original paper(s), final version(s), will be included as part of the ICWES12 Program package.

Copyright will be held by the author or authors.

Please verify that all the authors agree to publish for each paper. If, at this time, you wish to withdraw a paper for publication, please immediately contact me with your request.

A reminder that we will ONLY be providing overhead projectors for transparencies and a microphone for those who will be presenting their papers.

Once again, I look forward to seeing you at the ICWES12 Conference.



ICWES12 Letter of Invitation

We are pleased that you will be attending the ICWES12 Conference. This letter is to confirm your attendance and facilitate with visa problems, etc.

ICWES12, the International Conference of Women Engineers and Scientists, is a dynamic international conference of women engineers, scientists and researchers. It is an opportunity for all participants in this tri-annual conference to interact, share and exchange thoughts, ideas and information about all aspects of the issues for women involved in these fields. The theme for the twelfth international conference is "Women in a Knowledge-based Society" and includes sub-themes such as women in research, technology and development. Our website is www.icwes12.org.

The ICWES12 conference is attracting the largest number of international participants ever and will be held from **Saturday, July 27 to Wednesday, July 31, 2002**, in Ottawa, Ontario, Canada, our beautiful nation's capital.

For those women who are coming from overseas, you must arrange and pay for your visa and pre-paid registration is advised as it will most likely help to obtain a visa. Travel, food and accommodation (living costs) are the responsibility of the attendee and travel and health insurance should be purchased prior to your departure.

As a welcomed visitor of Canada and an attendee of the ICWES12 Conference, we remind you that you are subject to the laws and regulations of Canada for the duration of your visit. We greatly look forward to your safe arrival at the ICWES12 Conference and thank you for your participation in helping to make this a truly international event!

Sincerely,

Dr. Monique Frize, P.Eng., O.C
ICWES12 Chair

For further questions, contact by email: Cheryl_Cadrin@carleton.ca or fax (613) 520-5682, the ICWES12 Secretariat.

Dear

Thank you very much for letting us know that you might not be able to attend the ICWES12 conference. You have sent a paper that has been peer reviewed and accepted for presentation and your final version of the paper will be copied onto the CDROM of the conference. If you haven't sent in the Permission to Publish Form to CatePalmer@pigeon.carleton.ca, please do so immediately. As you know, publication of an article is a prestigious occurrence, especially useful for academics.

If you do not wish your paper to be included in the CDROM, please let us know and your paper will be withdrawn for this conference.

Thank you so much for your interest in ICWES12.

Best regards

Grazia Toma